

Bright Future Electric

Allen McCain, President

The “mission” of Bright Future Electric is to provide quality service to our customers, provide opportunities for growth to our employees and maintain a profit level necessary for our continued growth.

My last newsletter article focused on our customers. This time I'd like to focus on the Bright Future family and with providing opportunities for growth to you our employees. So often, when talking about employee growth, we only consider advancement within the company. While that is certainly something to strive for, we are interested in all aspects of your growth both personal and professional. I encourage you to take advantage of any leadership or continuing education opportunities offered by Bright Future and by your communities. The fastest way to increase your compensation is by making yourself more valuable to the company...gaining new certifications, accepting more responsibility, becoming an expert on specific systems and operations, increasing your knowledge base. We offer a variety of educational opportunities throughout the year in addition to tuition assistance and task training to help you grow in your professional knowledge. Additionally, we hope you will take advantage of opportunities offered outside the company to help you grow personally. Involvement in a church, a school organization, a sports league, or a charitable organization provides a great training ground. All of these agencies need people to step into leadership roles, and they provide a great way to hone your leadership skills while being in service to others. If you aren't already regularly involved in something I encourage you to look around for opportunities and find a way to participate. Not only is it a benefit to the agency in which you choose to serve, but you get the good feeling of helping others and it sets a great example for your children and family.

2017 is shaping up to be a record year for Bright Future thanks to the efforts of everyone in the company and the rebound of our country's economy. 2018 should continue to be more of the same. Our backlog is strong, the architects and engineers are busy and our bid lists are lengthy, so I am very confident the trend will continue.

I look forward to seeing you at the Christmas parties!

WELL WISHES ... General David Hicks has finally gone fishing! We want to wish David a happy and lengthy retirement! After a distinguished military career, David began a second career in construction beginning with Aladdin Ward and followed with Bright Future Electric. His leadership within these two companies along with his leadership in various industry and community organizations has had a huge impact on the West Coast of Florida. We are forever indebted to his military and industry service!

Additionally, since he doesn't fish, **Carmon Colvin** hasn't completely retired but he has cut back significantly on his day to day responsibilities at Bright Future. After fully committing himself to various roles within the electrical industry over the past 46 years, Carmon has stepped back to pursue some long over due time with his family and enjoy the fruits of his career. He will continue to serve on some National Industry Boards and to consult with Bright Future as needed. We are thankful for Carmon's leadership at both Haymaker Electric and Bright Future Electric.

We are most thankful for the leadership these two men have provided in the company and in their community! Both have been an integral part of Bright Future Electric's success.



NOVEMBER 2017

Alabama Division

Feature Employee, Lee Dunn

Lee Dunn was born and raised in Berry, Alabama.

He started working in the electrical business with Taylor Electric in 2002. Recognizing his enthusiasm and work ethic, the company suggested that Lee begin the Apprenticeship Program at Shelton State Community College.

Lee is quick to say he's proud to be a member of the Bright Future family. He believes strongly that the helpers and apprentices are the future of this company and that, as one of BFE's foreman, it's his responsibility to share knowledge with these young people every workday. One of his favorite sayings on the job is, "a journeyman is not something that you are ... it's a level of quality that you try to meet on a daily basis."

His passion for mentoring comes from his own experience with the man who made a great impression on his life, William Edwards. Lee thanks God for this man and says Mr. Edwards is not only a master electrician, he's a master of life in general. The knowledge he shared with Lee continues to ring true today - if a person takes pride in his work, craves responsibility, does the job right the first time, is positive and willing to go the extra step, that person will be rewarded.

Lee says he lives a wonderful life as a family man with his wife Cassandra, who was also born and raised the Berry, and his daughter Bridget. Like many southern men, he enjoys the usual hobbies of hunting, fishing etc. Lee says, "My family and I are thankful for the blessings we have and look forward to those yet to come, not the least among them being Bright Future and the opportunities provided by this company."

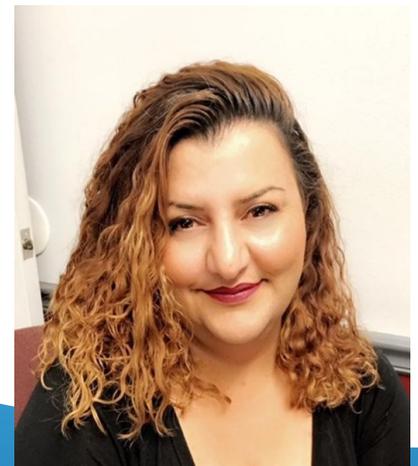


Central Florida Division - Feature Employee, Mickey Green

Mickey has been in the electrical industry for 33 years. He started with Bright Future when it first opened in 2006 and worked at Amber for ten years prior. He focuses his talents on large commercial projects. He is married to his wife of 26 years this month, Jolyn. She has been a crossing guard for Volusia County for the last 15 years. They have a son, Christopher, who is 24 years old and out on his own. They also have a daughter, Jessica, who is 18 years old and is a senior in high school and a sophomore in college at the same time! Mickey loves traveling to the mountains in the winter and enjoys the snow. He also enjoys watching the Miami Hurricanes, GO CANES!

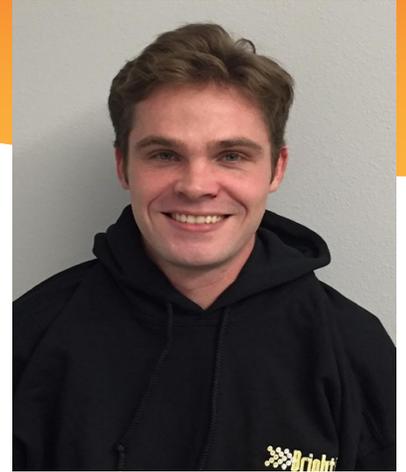
Florida West Coast Division - Feature Employee, Galaxy Venegas

Galaxy joined us in February of this year as a Project Administrator. She is originally from Imperial Beach, California but currently resides in Port Charlotte, Florida. She works in our Ft Myers Office and travels weekly to our Sarasota Office. Galaxy brings a wealth of knowledge as a former administrator for a General Contractor. "I take pride in being a part of Bright Future Electric and love the authenticity, strength and elite leadership here. It is a privilege." Galaxy is very family oriented and enjoys spending time with her first grandson, Matthew.



Florida West Coast Division - Feature Employee, David Aprill

David was born in Traverse City, MI and moved to Florida at the age of eight. After graduating from Lemon Bay High School in Englewood in 2005, he attended SCF Venice for a year then traveled throughout the US working multiple jobs. When he returned to Florida in 2016 he began working for the Bright Future Low Voltage Department through a temporary agency. While working at the Kolter jobsite, David impressed the LV Department and was offered employment. David is a certified permaculturalist (designing edible ecosystems) and enjoys computers and computer programming in his spare time. He is looking forward to attending the ABC Apprenticeship program next year.



Alabama Division - Feature Employee, Jon Boshears



Jon Boshears was born and raised in Cincinnati, Ohio. His life was changed when he met his fiancé Portia online, and they moved to Birmingham to start the next chapter of their lives together. They had grown up in the same area but went to different schools so their lives never crossed paths. Portia helped open the satellite for Total Quality Logistics, the second largest freight brokerage firm in North America, right here in Birmingham so that's how they ended up in Alabama. Together they have three children - a 3rd grade daughter, an 8th grade son and an 11th grade daughter in high school. They chose to live in Leeds, and Jon says the Birmingham area has a similar feel to Cincinnati but is considerably smaller and a bit warmer, both of which he likes.

In his spare time, Jon enjoys being with his family, playing some golf and watching University of Alabama football. Yes, he's been a Bama fan for as long as he can remember, but he'll always have to root for the Cincinnati Bearcats in basketball!

Jon grew up working with his dad in residential construction. In his early twenties, he began the four year IEC Apprentice School program in Cincinnati and now, 17 years later, he's studying to sit for the Alabama Journeyman test. Way to go, Jon, and good luck! Jon is currently working at the University of Alabama Birmingham School of Business building and is enjoying getting to know more employees in the Bright Future Electric family!

Central Florida Division - Feature Employee, Geegee Burmeister

Geegee has been with Bright Future since the beginning. She was one of the original employees of the residential team that started Bright Future in 2006. She was also part of the Amber Electric family for seven years prior to joining Bright Future. In May, she was married to her husband Craig, and together they have four children between the ages of 12 and 27. Geegee and generations of her family are from the City of Winter Garden, which is the next town over from our Ocoee location. She is actively involved in the community, has served on the local West Orange Chamber Board and currently volunteers as President of the Winter Garden Heritage Foundation.

Geegee plays a vital part in keeping the Bright Future Central Florida location connected to the local community, and she is responsible for marketing at the many industry events in which we are involved. In her free time, she enjoys time at the beach, watching UCF, FSU and Miami Dolphins' football, being outdoors, spending time with her children and family, and vacationing almost anywhere!



SAFETY EMPHASIS

Alabama - Michael Bolton

Orlando and Birmingham locations both received OSHA violations this year. The violation in Florida was for not posting appropriate warning signs for live circuits in the area. The violations in Alabama concerned lack of fall protection in an aerial lift and lack of understanding of training in fall protection. These violations cost Bright Future Electric \$19,846. The ultimate goal for all of us is that no one gets injured while on the jobsite. We also have to remember that there are standards we have to follow and when not followed they can cost the company. These costs can come in the initial fines, the much larger fines if the violations are repeated, and the inability to bid for certain types of work because of these violations. These costs affect all of us! We all need to recommit right now to making sure that we are diligent in regards to all aspects of our safety program.

Below are the top 10 violations for 2017. The top 10 list is preliminary in that not all violations have been added to OSHA's reporting system, but the list order is not expected to change. OSHA's top 10 violations are:

- 1. Fall Protection in construction (29 CFR 1926.501) 6,072 violations** Frequently violated requirements include unprotected edges and open sides in residential construction and failure to provide fall protection on low-slope roofs.
- 2. Hazard Communication (29 CFR 1910.1200) 4,176 violations** Not having a hazard communication program topped the violations, followed by not having or not providing access to safety data sheets.
- 3. Scaffolding (29 CFR 1926.451) 3,288 violations** Frequent violations include improper access to surfaces and lack of guardrails.
- 4. Respiratory Protection (29 CFR 1910.134) 3,097 violations** Failure to establish a respiratory protection program topped these violations, followed by failure to provide medical evaluations.
- 5. Lockout/Tagout (29 CFR 1910.147) 2,877 violations** Frequent violations were inadequate worker training and inspections not completed.
- 6. Ladders in construction (29 CFR 1926.1053) 2,241 violations** Frequent violations include improper use of ladders, damaged ladders, and using the top step.
- 7. Powered Industrial Trucks (29 CFR 1910.178) 2,162 violations** Violations included inadequate worker training and refresher training.
- 8. Machine Guarding (29 CFR 1910.212) 1,933 violations** Exposure to points of operation topped these violations.
- 9. Fall Protection—training requirements (29 CFR 1926.503) 1,523 violations** Common violations include failure to train workers in identifying fall hazards and proper use of fall protection equipment.
- 10. Electrical—wiring methods (29 CFR 1910.305) 1,405 violations** Violations of this standard were found in most general industry sectors, including food and beverage, retail, and manufacturing.

Florida West Coast - Nick Ninos

Why the Silica Standard Was Changed

As we're all aware by now OSHA changed its requirements for exposure to Silica dust. What this means is that contractors who engage in activities that create or work around silica dust must meet a stricter standard for how much of that dust workers inhale while working.

But why change the standard that was in place for 20 years? The reason for the change is simple – prolonged exposure to silica dust can lead to Silicosis which is an incurable and sometimes fatal lung disease. In addition, too much silica exposure can also lead to lung cancer, kidney disease, and chronic obstructive pulmonary disease (COPD).

We may not always agree with OSHA but any reasonable person can agree that inhaling concrete dust is not healthy and potentially very dangerous.



SAFETY EMPHASIS

CONTINUED...

Central Florida - Steve Thompson

Always avoid these top four OSHA construction hazards:

Falls: Prevent falls by wearing and using fall arrest equipment, install and maintain perimeter protection, cover and secure floor openings, label floor opening covers and use ladders and scaffold safely.

Struck-by: Prevent being struck by never positioning yourself between moving and fixed objects, wearing high-visibility clothes (class two and class three at night when working near equipment and vehicles), never using head phones and being attentive to your surroundings.

Caught-In/Between: Prevent being “caught in” and “caved in” by never entering an unprotected trench or excavation 5 feet or deeper without adequate protective system in place. Many trenches fewer than five feet deep may need such a system if the ground has been disturb preciously. Additionally, if you’re digging in Florida, treat all trenches as if they’re in Class C soil. Make sure the trench or excavation area is protected either by sloping, benching, shoring, or using trench shield systems.

Electrocutions: Prevent electrocutions by locating and identifying utilities before starting work, looking for overhead power lines when operating equipment and stringing flags below or in front of the powers lines. Make sure to maintain at least 15 feet from any power lines. Do not operate portable electric tools unless they are grounded or double insulated and always use ground fault circuit interrupters for protections. Be alert to electrical hazards when moving ladders and scaffold and when operating AWP or cranes, and always use a spotter as needed.

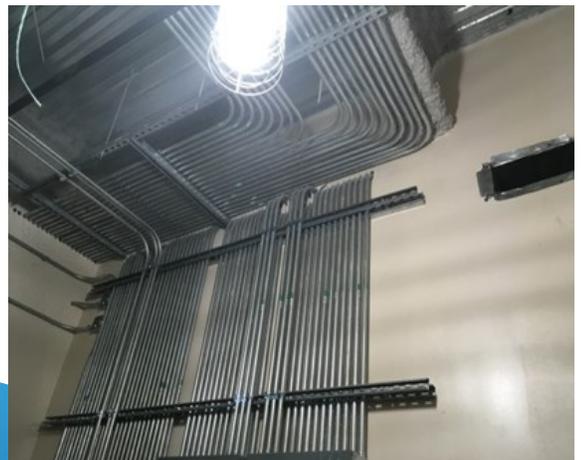
With Christmas and holiday decorating, think about three of the top four constructions hazards that we could have at home. Make sure your ladders are set on good ground and are tall enough that you don’t compromise your safety. When on the roof, use fall protection. If using a lift, make sure you are not in a pinch point or caught between the machine and any structures. When using a boom lift of any kind, fall protection is required. Not locating your septic tank makes for a bad day when your lift falls into it! Make sure you have plugged everything into GFCI, don’t overload the circuits, and check cords to confirm all grounds are good. Damp grass and bare feet could spell trouble! And if you’re a serious decorator digging deep trenches to get power everywhere, check the soil and watch out for cave-in.

Central Florida Division Feature Project – Lake Como

Lake Como K8 is a replacement elementary-middle school that is being built from the ground up. The existing school was demolished to make room for this new school. The project consists of two single story buildings and one three story building with classrooms. Building 1 totals 34,890 square feet and includes both a gymnasium and the school administration offices. Building 2 is 30,700 square feet and is considered a multi-use building. This building houses the cafeteria, kitchen, stage, media center, and art/music rooms. Building 2 also houses the chiller plant and the emergency generator. Building 3 is a three story building with classrooms totaling 92,775 square feet. This is the primary classroom building that will house 1,335 students pre-kindergarten thru 8th grade. Classrooms included are general education classrooms, technology labs, skills labs and science labs. Also included are outdoor PE amenities like a baseball field, basketball courts, playgrounds and track, long jump and shot-put area.

Site improvements include a parent pick up loop, a bus pickup loop, and 9,800 square feet of aluminum covered walkways and canopies. The total area for this project is over 168,000 square feet.

Our superintendent for this project is Sean Day. Sean and his team are working with Williams Construction to complete this project early next year in time for the 2018 school year. The team has done a great job keeping the project on schedule. Our project manager is Scott Clark who has worked with the GC and Sean to co-ordinate the numerous electrical packages that are needed for educational type projects. There has been a big team effort between Scott, Sean and the guys in the field to make this a successful project.



Florida West Coast Office Steve Panagiotakis - Division Manager

The Bright Future West Coast Division is having a fantastic 2017 which should carry over into a record breaking 2018. We will close the year with over \$20 million in current backlog, our largest since the branch opened 8 years ago.

Because recruiting qualified manpower and supervision is the biggest growth inhibitor in South Florida, the Bright Future West Coast Division office participated in a GCBX Construction Rodeo in May along with Suncoast Technical College and Manatee Technical College. Showcasing careers in Electrical Construction and the ABC apprenticeship program to area high schoolers, the rodeo was a major success. Of the 18 students who were interns for the summer, six were hired on permanently, six went to Suncoast Technical College for further training and six returning to high school to complete their senior years. This was a great opportunity for Bright Future as well as for the students. We look forward to doing another rodeo in May of 2018 with both Suncoast and Manatee Technical Colleges. We expect at least 700 students to attend.

The Legacy Hotel at IMG – Florida West Coast Division Feature Project



Opening in the fall of 2018, the Legacy Hotel at the IMG Academy is a 150-room upscale boutique hotel on the northern edge of the 500-plus acre campus. Nate Chidester is the Bright Future Superintendent and Alex Quiros is the Project Manager. Beyond its contemporary and upscale guestrooms, The Legacy Hotel at IMG Academy will include an elevated lobby lounge and bar as well as a massage and fitness facility. The hotel will also offer 5,060 square feet of flexible meeting space for seminars, specialized training and other functions. The hotel will serve guests and clients of the training institution, including visiting teams, coaches, athletes, staff and parents. IMG Academy hosts thousands of clients and guests from around the world for its boarding school, youth and adult camps, college and professional athletic training, team training and group outings and events. The Legacy Hotel will complement the Academy's existing accommodations which

include the Academy Park Villas, the Lodge at IMG Academy and the Bollettieri Resort Villas. "Sports-related tourism has become one of our area's top drivers of economic impact, and we expect the opening of The Legacy Hotel to further aid our efforts to attract world-class athletes and events to the Bradenton area."

Dallas-based Woodbine Development Corporation is developing the hotel. Tandem Construction is the general contractor and other consulting partners for the project include architecture by 5G Studio, interior design by Edge ID and global landscape design by SWA.

News from the Alabama Division

The second half of this year has been busy for the Alabama Division. Several projects have been successfully completed and turned over to the owners while several more will wrap up before yearend. The estimating department continues to build backlog and add projects that will carry us into the new year. Their job of selling work is made much easier when the project teams perform well and take care of our customers. And recently the Alabama Division has been doing this well!

Safety continues to be a major focus for us. In August we completed 12 months without a recordable injury and have continued this trend. However, we have had a couple of lapses in judgment that proved costly for the company but fortunately didn't result in major injury. Michael Bolton, our safety director, along with Jason Berrong and Shane Bailey, our Field Superintendents, will continue working to ensure our high standards are met or exceeded. Overall, the outlook for 2018 is very bright!

UA Automotive Services Building - Alabama Division Feature Project

This project is a design build project which is not the usual process for the University of Alabama. We bid this from the university's basic 50% plans where the general contractor hired an electrical engineer to design the project with Bright Future's input to meet our budget price. The building has a service pit that includes explosion proof devices and fixtures. There have been several upgrades in the project including a larger generator system. The automotive service building will be the location where all the University's maintenance of their fleet of vehicles will take place. At the start there were several delays due to rain but the school is still pressing for the same finish date.

We have a great crew performing all the tasks at hand and feel confident that we will bring this project in on time. Thank you, Shawn Silas, for our leadership on this project.



News from Geege Burmeister - Central Florida Division

What a year this has been! BLINK and we'll be starting 2018?! The Central Florida branch enjoyed a successful 2017 with a full backlog of work, successful management of our projects, and good profits. And, thankfully, we'll be starting 2018 with a busy project schedule!

We are excited to be involved in a high profile downtown Orlando project in 2018 – Tremont Towers. This unique project is a multi-use 28 story building that will include what is called an “open porch” on the 18th floor that will feature sweeping views of downtown Orlando. It will also include a Sun Rail station platform, a new hotel concept called Marriott's AC Hotels, and public facilities such as a bar. This project will be run by project manager Doug Beebe, and we look forward to seeing it start coming out of the ground!

In October, we received an ABC Excellence in Construction Eagle Award for the Coca Cola Store project at Disney Springs! This was a very unique and intense project that had some very challenging LED lighting and unique fixtures! Congratulations to Project Manager Scott Clark and the entire team for a job well done!

As we head into the holiday season, we all look forward to spending time with our families. But the truth is that most of our days throughout the year are spent with our Bright Future family! In the words of one of our employees, “that's what this company is – a family. Some people work all their lives and only have a job – we are blessed to have a family in Bright Future Electric.” Thank you to everyone who participates in keeping this “family” running! We are truly blessed! Merry Christmas and Happy New Year to everyone in the Bright Future family and here's hoping for another prosperous year in 2018!

The Glass Knife - Central Florida Division Feature Project

The Glass Knife was another successful project done with Welbro Corporation. Chris Jones was our Project Manager with Greg Wise as our Superintendent. Chris, Greg and our team did an outstanding job keeping up.



This was a very unique little café whose owner and designer were each extremely meticulous and demanding. There were constant design changes, and certain aspects were repeated several times until the owner was satisfied. Through it all, Greg and team responded to design needs and worked day and night to please them. The owner wanted only the best for his café. The bakery chef infamously took second place on the Food Network Channel's “Cupcakes Wars”. The floors are made from the finest terrazzo and the main fixture over the dining table weighs 2000 pounds and cost approximately \$300,000. Welbro and the owner could not have been more pleased with Bright Future Electric's performance and raved about our team's professionalism and expertise! All in all, this was another fine project done by another great BFE crew.

Cullman Regional Medical Center - Alabama Division Feature Project

Bright Future and Doster Construction are scheduled to complete a 30-bed, 20,000 square foot vertical expansion and CEP renovation at Cullman Regional Medical Center in early 2018. CRMC is expanding their facility to increase the number of patient rooms and decrease wait time for available rooms. The expansion will add 30 new jobs to the hospital initially, and many more when the expansion is complete.

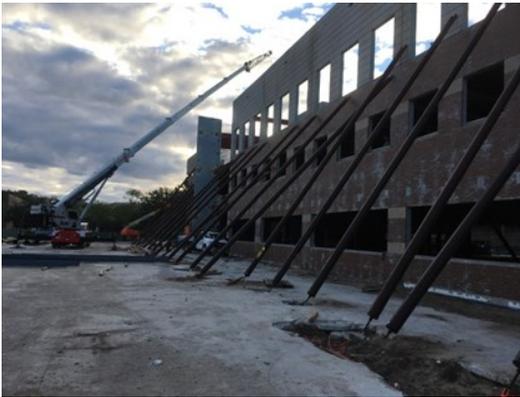
The room additions will require an expansion of the hospital's normal and emergency electrical systems. The Bright Future contracted scope includes power distribution, lighting, low voltage systems (telephone, voice/data, paging, nurse call, security, CCTV, CATV), fire alarm and lightning protection. Also Included in the scope are the addition of a 1500KW diesel generator and the replacement of existing emergency switchgear with a 3000A paralleling switchgear.

Bright Future is honored to be a part of this project with CRMC to help provide exceptional service to the Cullman, AL area. We are also proud to partner with Doster Construction to provide electrical services for the project. To date, there are over 100,000 safe man-hours recorded to the project. We are especially proud of William Andrews, our project superintendent, and the entire team of electricians who have made this project a success.

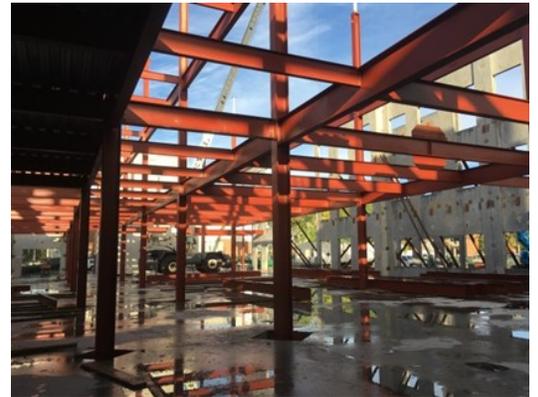


UCF Trevor Colbourn Hall - Central Florida Division Feature Project

University of Central Florida's Trevor Colbourn Hall is a new three story classrooms and office building being constructed on campus. This new building has a total of 136,786 square feet and is constructed of tilt up concrete walls with a thin brick insert that makes the building appear to be constructed from red bricks. This design feature gives the building the feel of a traditional college building. The metal wall panel system and multi-story glass curtain wall reflect a more modern finish. This is a challenging project because of its location among existing buildings, but we are working closely with UCF to provide power and telecommunications for occupied areas without disrupting the students or faculty. The interior of the building features a decorative concourse with classrooms and offices on each side. The lighting for the areas is exclusively LED to meet UCF's commitment to the stewardship of environmental resources. The light fixtures that are included are recessed downlights, flush mount recessed troffers, and small, medium and large drum pendants. The lighting system includes an Acuity Controls nLight control system that uses occupancy sensors, time clocks, scene controllers and daylight sensors to save energy. The emergency lights for



this project are powered from a 250 KW generator. We are working closely with the general contractor, Pirtle Construction, to produce a Building Imaging Model [BIM] for coordination of the overhead installations. Superintendent Jim Livingston and his team are working six days a week to meet the completion date of July 2018. Scott Clark is the Project Manager for the project. We are excited about seeing the final product next year.



Ram Tool Construction Supply Company's Corporate Headquarters - Alabama Division Feature Project

Ram Tool is a construction supply company with over 35 locations in the southeast and southwest. They are celebrating 50 years of service and will be moving into their new headquarters at the end of this year. The building is the old Continental Gin headquarters that was built in 1926 and is located in the historic textile community of Avondale in Birmingham.

The 3 story, 50,000 square foot project was design-build with Brasfield & Gorrie as the general contractor and Richard Carnaggio is the architect. After a complete stripping back to the brick walls and to the concrete deck ceilings, a completely new office space ready for its 21st century owners has emerged while maintaining its original look and feel. Bright Future's superintendent Rick Goolsby and his team have worked many overtime hours to get this project to the finishing stages. The design called for many of the walls and ceilings to remain exposed, and this was welcomed by our superintendent. This allowed the conduit work that his crew installed to be left exposed for all to see. These quality conduit runs are a thing of beauty, and this crew has reconfirmed that running conduit is not a lost art!!

Bright Future Electric is honored to be a part of this high profile, tightly scheduled, historic preservation project with a respected general contractor and a noted architect.



Nick Rimes - Florida Fort Myers Division

We had quite an eventful summer! As the school projects wound down and our objectives were met we found ourselves battening down the hatches to protect life and property with one of the most powerful hurricanes in recorded history heading our way. I'm very proud of all the folks at our office. After the storm past, multiple general contractors contacted our office to ask us to help pick up the pieces (electrically) at the schools so the kids could return to school as soon as possible. Many of our staff were still without power themselves and were dealing with their own issues, but when the calls came they all sprang into action. Thank you all for your efforts.

In the aftermath of the storm nearly 3.8 million people were left without power. An unfortunate event took place in Hollywood, Florida, in which 8 elderly residence of an assisted living facility past away. Their deaths were attributed to the heat. The governor issued an emergency mandate in which health care facilities including assisted living facilities would have to maintain 80 degrees for a period of 96 hours in a space of 30 square feet per occupant of the building. Prior to this mandate assisted living facilities were only required to provide for ventilation. We are currently helping some of the owners of buildings we previously constructed put together a plan to achieve this goal. Mike Wilcox has completed the bulk of the work by evaluating each of the facilities specific needs, i.e. determining relocation of HVAC loads, deciding which areas best meet the square foot requirements, determining additional loads to generator, figuring fuel requirements, determining permitting needed, etc. Mike always represents our company well. We feel the chances of these projects coming our way in the near future are very probable.

To close, we are pleased to announce our backlog is strong with three large projects on the books for 2018. All are looking to come out of the ground at the same time so when it rains it pours. But no one's complaining! Hope everyone enjoys a safe and fulfilling holiday season with their families and friends.



AC Hotel - Feature Project Florida West Coast Division

The AC Hotel is located in the Westshore neighborhood of Tampa near the Tampa International Airport. With Welbro as the General Contractor, the \$1.6 million project is slated for completion in December. The Hotel boasts 175 modern guest suites, a state of the art fitness center, media salons for small meetings and 2,170 square feet of large meeting space with a max capacity of 96 people. The hotel also includes a large Wi-Fi enabled Outdoor Pool and bar. This is Jonas Ziegler's first project as a Bright Future Project Manager, and Jason Singer's first project as a Superintendent.

CODE HIGHLIGHT:

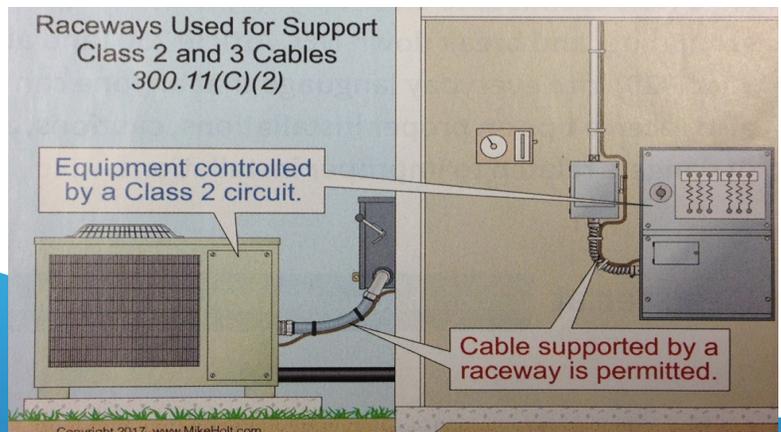
What are the Code rules in regard to raceways used for support of other raceways, cables or nonelectrical equipment?

Raceways aren't permitted to be used as a means of support for other raceways, cables, or non-electrical equipment, except as permitted in (1) through (3) [300.11(C)].

- (1) Identified. If the raceway or means of support is identified as a means of support.
- (2) Class 2 and 3 Circuits. Class 2 and 3 cables can be supported by the raceway that supplies power to the equipment controlled by the Class 2 or 3 circuit (see figure 2).
- (3) Boxes Supported by Raceways. Raceways are permitted as a means of support for threaded boxes and conduit bodies in accordance with 314.23(E) and (F) or to support luminaires in accordance with 410.36(E).

Cables aren't permitted to be used to support other cables, raceways, or nonelectrical equipment [300.11(D)].

**Courtesy of EC&M Magazine.*



Our “Vision” is to be the Employer of Choice in the communities we serve; Our “Mission” is to provide quality service to our customers, provide opportunities for growth to our employees, and maintain a profit level necessary for our continued growth; Our “Values” include caring for our employees and their families, our friends and all of those we service in our communities, with honesty and integrity.

Equal Employment Opportunity... Bright Future Electric is an equal opportunity employer and makes employment decisions on the basis of merit. Company policy prohibits unlawful discrimination based on race, color, creed, gender, religion, marital status, age, national origin, physical or mental disability, or any other consideration made unlawful by federal, state, or local laws. This policy also includes a perception that anyone has any of those characteristics, or is associated with a person who has or is perceived as having any of those characteristics. All such discrimination is unlawful. We will comply with all applicable laws. If the company determines that unlawful discrimination has occurred, effective remedial action will be taken commensurate with the severity of the offense. Appropriate action also will be taken to deter any future discrimination. The company will not retaliate against you for filing a complaint and will not knowingly permit retaliation by management, employees or co-workers.

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